Act Globally, Think Locally

VolunteerMatch Client Summit April 1, 2009





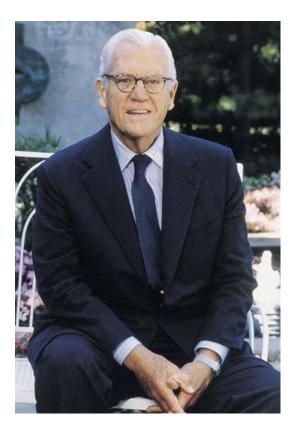
EVERY EMPLOYEE, EVERY COMMUNITY.

Serving and improving the communities in which we live.

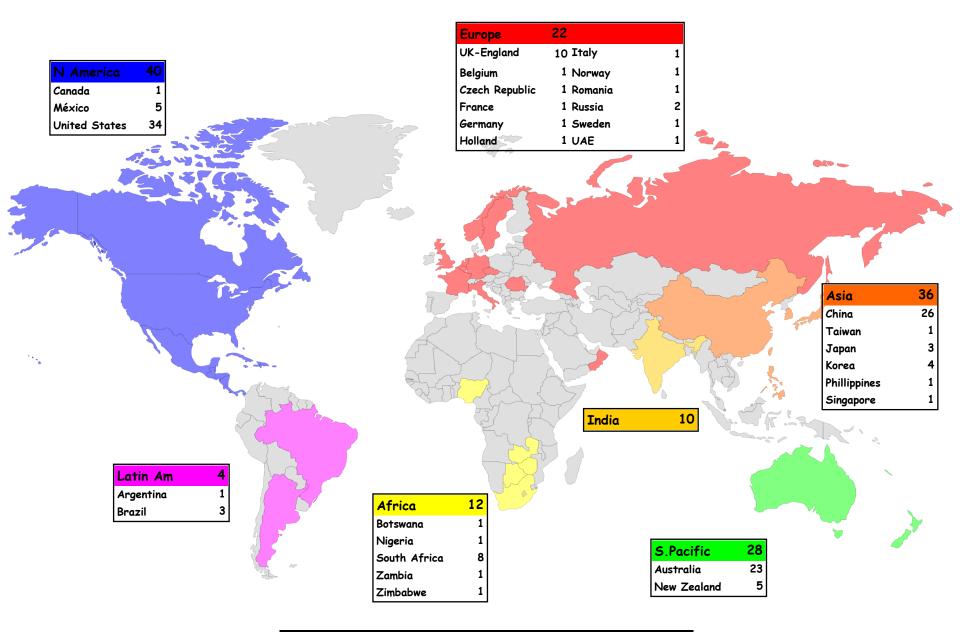
- Serving and improving the communities in which Cummins does business
- Providing tools and means for people living on the edge of society to overcome the barriers that they face



J. Irwin Miller, 1909-2004



- Began at Cummins in 1934
- Commitment to a "non-white" hiring policy in 1963
 - Involved in South Africa decision, 1979
 - "You have certain fundamental principles, and if you can't follow them, it's not the business you want."
 - Henry Schacht



152 COMMUNITY INVOLVEMENT TEAMS KNOWN ACTIVE AS OF OCTOBER 2008



Cummins India Foundation



Cummins College of Engineering for Women



Cummins Brazil

- Cummins Health Clinic
- Community Cummins Elementary School
- Center





AFIC Asociación Filantrópica Cummins, A.C.



- Taller Brayle Pallet Factory
- Plantando Una Vida
- Talleres Creaccion Uniform Sewing Workshop



Cummins China

- Free parts and service in earthquake zone
- Honghua School Reconstruction Project
- Cummins Library Project 31 schools, 18,848 students





Video





CPG Engineers Partner with Courage Center

- Adapted toys
- •Over 1500 volunteer hours









Adapted switches

Joysticks







- Partnership with Bundles of Love
- Brings EEEC Opportunity to the site
- Available 24/7



Employee Engagement during Economic Crisis

- 90th Anniversary Community Environmental Project
- March 18 Memo to Business Unit Leaders from President Tom Linebarger: "Corporate responsibility is a part of our history, our character and our future."
- Community Involvement Teams especially important during this time
 - Each team has Site Sponsor
 - Monthly communication to CIT Leaders from CR Department
 - Community partners in each location
 - Corporate Responsibility team members in key locations (China, Brazil, Mexico, Power Generation, US sites)
 - Two CR staff members devoted to community development, one staff member focuses on employee engagement
 - VolunteerMatch