

Act Globally, Think Locally

VolunteerMatch Client Summit
April 1, 2009



EVERYTM EMPLOYEE. EVERY COMMUNITY.

Serving and improving the
communities in which we live.

- **Serving and improving the communities in which Cummins does business**
- **Providing tools and means for people living on the edge of society to overcome the barriers that they face**

J. Irwin Miller, 1909-2004



- Began at Cummins in 1934
- Commitment to a “non-white” hiring policy in 1963
- Involved in South Africa decision, 1979
 - “You have certain fundamental principles, and if you can’t follow them, it’s not the business you want.”
 - Henry Schacht

N America	40
Canada	1
México	5
United States	34

Europe	22
UK-England	10 Italy
Belgium	1 Norway
Czech Republic	1 Romania
France	1 Russia
Germany	1 Sweden
Holland	1 UAE

Asia	36
China	26
Taiwan	1
Japan	3
Korea	4
Phillippines	1
Singapore	1

Latin Am	4
Argentina	1
Brazil	3

Africa	12
Botswana	1
Nigeria	1
South Africa	8
Zambia	1
Zimbabwe	1

India	10
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S.Pacific	28
Australia	23
New Zealand	5

152
COMMUNITY INVOLVEMENT TEAMS
 KNOWN ACTIVE AS OF OCTOBER 2008

Cummins India Foundation



Cummins College of
Engineering for Women



Cummins Brazil

- Cummins Health Clinic
- Community Cummins Elementary School
- Center



AFIC

**Asociación
Filantrópica
Cummins, A.C.**



- Taller Braille Pallet Factory
- Plantando Una Vida
- Talleres Creacion – Uniform Sewing Workshop



Cummins China

- Free parts and service in earthquake zone
- Honghua School Reconstruction Project
- Cummins Library Project – 31 schools, 18,848 students





Video

CPG Engineers Partner with Courage Center

- Adapted toys
- Over 1500 volunteer hours



- Adapted switches
- Joysticks
- iPod adaption





- Partnership with Bundles of Love
- Brings EEEEC Opportunity to the site
- Available 24/7

Employee Engagement during Economic Crisis

- 90th Anniversary Community Environmental Project
- March 18 Memo to Business Unit Leaders from President Tom Linebarger: “Corporate responsibility is a part of our history, our character and our future.”
- Community Involvement Teams especially important during this time
 - Each team has Site Sponsor
 - Monthly communication to CIT Leaders from CR Department
 - Community partners in each location
 - Corporate Responsibility team members in key locations (China, Brazil, Mexico, Power Generation, US sites)
 - Two CR staff members devoted to community development, one staff member focuses on employee engagement
 - VolunteerMatch